



1th April 2024

Pulkit

Dear **Pulkit**,

LETTER OF APPOINTMENT

On behalf of Datawave Labs Pvt. Ltd. (the "Company"), we're very pleased to offer you the position of Full Stack Engineer (Intern). This letter clarifies and confirms the terms of your employment with the Company.

Start Date and Salary

Unless we mutually agree otherwise in writing, you will commence employment on 07/04/2024 ("Start Date"). You will be required to serve a probationary period of 1 month during which time your work and conduct will be assessed wherein your salary will be month. Post completion of probation your salary will be revised to month payable on the last working day of the month and not subject to applicable withholding taxes and no overtime pay. Your salary will be prorated based on your joining date.

Working hours and Leaves

You are required to work 4 hrs per day, 5 days a week. You're entitled to one day paid leave per month, apart from National Holidays.

Employment

If you accept our offer of employment, your internship period will be of 6 months. During this period, you will be an employee-at-will, meaning that either you or Company may terminate our relationship at any time for any reason, with or without cause. You need to serve a notice of 15 days in either of the case. Any statements to the contrary that may have been made to you, or that may be made to you, by the Company, its agents, or representatives are superseded by this offer letter.

Confidentiality, Non-competition, and Invention Assignment Agreement

As a condition of and before you begin employment, you must sign the Confidentiality, Noncompetition and Invention Assignment Agreement (the "Agreement"). You should know that the Agreement will significantly restrict your future flexibility in important ways. For example, you will be unable to seek or accept employment with a company offering similar services for a period of 12 months after you leave the Company. Please review the Agreement carefully.

Additional Provisions

If you accept this offer, the terms described in this letter will be the initial terms of your



employment, and this letter supersedes any previous discussions or offers. Any additions to or modifications to this offer must be in writing and signed by you and an officer of the Company.

We are very excited about the possibility of you joining us. I hope that you will accept this offer and look forward to a productive and mutually beneficial working relationship. Please let us know if we can answer any questions for you about any of the matters outlined in this letter.

Roles & Responsibilities

- Assisting in the development of new features.
- Resolve bugs and issues reported by the team and users.
- Participate in projects that will help you learn best practices of how to architect, design, and develop a product.
- Showcase problem-solving, communication, and time-management skills.
- Showcase interest, willingness, and ability to learn new programming languages.
- Use JavaScript, Python or Golang for backend development.
- Use Node.js, AngularJS, or React for frontend development.
- Explore Cloud (AWS, Azure and GCP), Docker, Kubernetes, DevOps, etc.

Should you require further information, please do not hesitate to contact us at
or you may email us at

Yours sincerely,

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Datawave Labs Pvt. Ltd.

ACCEPTANCE

I have read and understood the terms and conditions in the Letter of Appointment, and hereby accept the appointment on these terms and conditions. I confirm that I shall commence work at a mutually agreed date.

Signature

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Name: Pulkit